

A great new service for smaller businesses

Employment Practice becomes increasingly challenging and, in this litigious world, the risks for Companies get greater.

The HR Partnership is the solution - expertise, on tap for you to use as required: employment, recruitment, redundancy, performance management and training.

Employment advice

We can provide a package of all you need for employing people:- contracts, policies & procedures. We also provide commercial advice on practical ways of handling employment issues - whilst working within the law - reducing the risk and saving costs.

Recruitment

We can help you to plan and execute successful recruitment - from setting up contracts and payroll, through to advertising, interviewing and selecting.

Performance Management

Following processes that help staff improve performance and managing those poor performers is key to successful productive business. We can help you to put the right processes in place and handle any urgent needs.

Redundancy

There are specific and complicated legal requirements for how to make redundancies - we can guide you through, avoiding the pitfalls and minimising the cost.

Training

We can help you to help yourself, by training managers in the key aspects for good people management: Leadership, Motivation, Employment Law etc.

HR Expertise

We can provide a fully qualified, experienced HR Director who can add value to your business at Board and Strategy meetings - providing: HR Expertise; Coaching Skills; Facilitation skills & experienced commercial advice



Want to know more? visit our website: www.p-r-c.net

Or call us now on 01442 384700

email: mail@p-r-c.net



The Human Resources Partnership

The HR Partnership - HR Expertise on tap, only when you need it.

The idea of the HR Partnership is that smaller businesses may find it difficult to afford full time professional HR support - but they need quality people management - from contracts & policies to training and performance management - and they need to minimise the threats created by employment law.

So the HR Partnership provides a fully qualified professional - on tap, whenever needed, together with a complete support package of everything required for good people management

How it works:

The Partnership probably starts with a review of the current practice - we call this:

The HR HealthCheck

We will analyse your employment practice, contracts and processes - resulting in a report with recommendations on how you can:

- Reduce Risk
- Save Money
- Improve Productivity

We can then provide support in person or on the phone as needed, but we tend to find that regular visits help maintain the relationship.



Regular contact is achieved through:

Quarterly HR Clinics

Our professionals will meet with your managers on a regular basis and review employment plans & issues - providing the client with a written plan and progress report.

Contact Anytime

You can call us at anytime and we will aim to provide a response within 3 hours.

Fees

We are happy to design a charging structure that reflects our relationship....it might be a regular retainer or we can charge an hourly or daily rate.... we try to fit with your needs and work within your budget.

So call us now on 01442 384700 and we'll discuss your specific needs and how we can work together improving your business.

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