

Recruitment Services

Recruiting talent can build business.... Finding talent is really hard.

PRC know all about finding people and offer a range of services - from acting as your part time recruitment department to full agency services.

Our difference is quality - we work with you to find people that will make a difference to your business - providing a high-end service and ensuring that every candidate & CV is relevant.

Your Outsourced Recruitment Department

Most companies don't need to recruit all the time - so there is no sense in having a full time resource - we provide resource & expertise on tap - when you need it.

You may have just gained funding and need to grow, you may be growing and need to keep up with the growth or you may be replacing a leaver - whatever the reason, we can manage the entire process.



Our service can be tailored to meet your needs but usually includes:

- Review of organisation structure & development of recruitment plan
- Creation of Job & Person Specification
- Choice of agency / advertising process
- Negotiation with & management of agency (NB the cheapest is almost never the best!)
- Management of any direct advertising and web presence
- Insightful report on every short listed candidate
- Management of the offer to successful candidates
- Management of entry to the organisation & induction
- Arrangement of tests / psychometrics if required.

Fees

The 'Outsource service' is charged at a rate of a monthly retainer (which will vary depending on workload) plus direct costs.

Want to know more? visit our website: www.p-r-c.net

Or call us now on 01442 384700

email: mail@p-r-c.net



PRC Recruitment Agency Services

Acting as an independent recruitment agency we are able to provide a confidential and independent expert service - we use research, search and advertising - though tend to focus our efforts on web advertising as the means to attract as this is now becoming established as the primary and most effective media.

We take pride in providing a personal service that you can trust will represent your business in a positive & professional manner.

Agency Services:

- Creation of Job & Person specification
- Advice on advertising choices & methods
- Search & Research as required
- Management of candidate attraction & shortlisting
- Insightful report on every candidate
- Well managed expectations of package
- Support for the new starter in their early days



Finding talented people, the best 'fit', is an obvious aim for all search and selection firms. We believe this is achieved through gaining a deep understanding of the culture & personalities involved. We do this by listening carefully to your business needs and use our skills to judge the kind of characters that will fit - together with all the usual methods on skills assessment - thus delivering the right person, time after time.



What we won't do:

- Send you loads of unsuitable CV's
- Send you any CV that is not well presented & relevant
- Give you unrealistic expectations about length or nature of the process
- Ask for 'Up-front' payments that are not related to results
- Send you candidates that we have not fully vetted

Fees

Our Agency fees are typically based on a low level retainer plus direct costs with a success fee that is a % of salary, payable upon successful start by a candidate

So call us now on 01442 384700 and we'll discuss your specific needs and how we can work together improving your business.

Or email: Peter.Cox@p-r-c.net

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